Fueled by the continuing #MeToo legislation and the necessity for strong and productive corporate cultures, millions of hours are invested throughout the US to train employees on preventing harassment, discrimination, diversity, and other compliance topics. The states of CA, CT, DE, IL, ME, and NY, as well as NYC, all require that private-sector employers provide sexual harassment training. Additionally, employers in states where no regulatory obligations for training exist, building a strong and safe workplace requires an effective harassment prevention training program.

As a response to calls for change and growth, our interactive online Sexual Harassment and Discrimination Prevention Suite is designed to meet the training mandates of these states and NYC, as well as provide best practices to employees across the US. The training is engaging, compelling, relevant and educational, without confusing legal jargon. We provide a high-quality learning experience with “out-of-the-box” solutions and offer flexible, affordable customization options on request.

Course Topics Include

- Sexual Discrimination & Harassment
- Discrimination & Harassment on Other Grounds
- Abusive Conduct
- Unconscious Bias
- Bystander Intervention
- Handling Complaints
- Supervisory Responsibilities
- Avoiding Retaliation
- Investigations & Corrective Action
- Resources
- Remedies

Helping organizations build strong, safe, and positive workplaces